

ADIL ZAREEF KHAN
200, Zhongbei Rd, Zhongli Dist., Taoyuan City, Taiwan
District – Taoyuan City, 324, Taiwan

+886 919128284 • [✉ adilzareef1992@gmail.com](mailto:adilzareef1992@gmail.com) Line ID: adilzar
GoogleScholar:<https://scholar.google.com/citations?user=4bOdzXwAAAAJ&hl=en>

Objective:

Analytical professional with expertise in international business, project management, and organizational research, seeking a corporate or consulting position and aiming to leverage data analysis, policy insight, and cross-cultural experience to support strategic planning, risk management, and business transformation initiatives.

Education:

Chung Yuan Christian University, Taoyuan, Taiwan

PhD in business,

majoring in international trade and economics.

March. 2024 – Continue

Riphah International University.

Islamabad, Pakistan

Master of science in project management.

Sep. 2018 – Jan. 2021

Core subjects included Risk management, Procurement management, financial management, Human resource and communication, Quality management, supply chain management, and decision-making.

Thesis: Impact of Spiritual Leadership on Project Innovativeness, with Moderating Role of Absorptive Knowledge Capacity and Mediating Role of Internal and External Social Capital.

University of Azad Jammu & Kashmir,
Pakistan

Muzaffarabad,

Master of Commerce (M.COM)

2014-2017

Work Experience

Chung Yuan Christian University, Taoyuan, Taiwan

Research Student (PhD).

March. 2024 – Continue

International trade and economics.

Department of Education, State of Azad Jammu & Kashmir, Pakistan.

Law Officer Oct 2016 – Aug.2024

Deal suits in court of laws, make inquiries, manage human resources, and work as an advisor to the decision makers and key stakeholders.

University of Azad Jammu & Kashmir.

Visiting lecturer

2018-2023

Internships

Long Fu Hong Co., Ltd, Taiwan, specializing in the application of business intelligence with a focus on decision making, logistic improvement, and development of the company's HRM department, from June 2025 to September 2025.

National Bank of Pakistan, Muzaffarabad, AJ&K, Pakistan
(3-month internship in 2016)

Online Certifications

- Project Management: Risk, Quality, Teams, and Procurement. RICE University
- Preparing to Manage Human Resources. University of Minnesota

Publications

- Logistics Diversification as a Pathway to SME Sustainability and Resilience.
- Exploring Leadership's Role in Sustainable Development: The Moderating Impact of Community Involvement in SMEs Across Pakistan, India, and Taiwan
- Impact of Spiritual Leadership on Project Innovativeness, with Moderating Role of Absorptive Knowledge Capacity and Mediating Role of Internal and External Social Capital.
- Impact of Ethical Leadership on Team Cohesion: The Mediating Role of Trust in Leadership.
- Ethical Leadership and Servant Leadership on Team Creativity: Task Interdependencies as a Moderating Role.
- Spiritual Leadership's Impact on Project Success: Project Goal Clarity and Perceived Organizational Support as Mediating and Moderating Factors
- Impact of Inclusive Leadership on Project Success – With Mediating Role of Organizational Commitment and Top Management Support as Moderator: A Systematic Literature Review, journal of multidisciplinary review.
- The Impact of Trump's Tariff Policies on Global Trade Dynamics: A Case Study of Major U.S. Trade Partners.

International research conference

- 24th International conference on the advancement of business and corporate social responsibility. Chung Yuan Christian University (June 2024), **Taoyuan, Taiwan.**

Technical Skills

- **Office Administration:** Proficient in managing daily operations, maintaining records, organizing meetings, and coordinating schedules efficiently.
- **Document Management:** Skilled in drafting official correspondence, legal

- documents, reports, and internal communications with high accuracy.
- **Project Coordination:** Experience in overseeing project timelines, resource allocation, budgeting, and stakeholder communication.
 - **Human Resource Support:** Knowledge of recruitment processes, employee record management, HR compliance, and performance tracking.
 - **Business Communication:** Excellent verbal and written communication skills; adept at interacting with internal teams, clients, and external stakeholders.
 - **Data Handling & Reporting:** Competent in preparing financial summaries, administrative reports, and using data for strategic planning.
 - **Software Proficiency:** Microsoft Office Suite (Excel, Word, PowerPoint, Outlook), Google Workspace, basic ERP tools, and task management platforms like Trello or Asana.
 - **Legal & Compliance Insight:** Familiar with legal procedures, contract review, and regulatory compliance relevant to business operations.

Key Achievements

2024: Research Assistantship IAA, Chung Yuan Christian University.

2025: International Student Scholarship, CYCU, for academic excellence.

2024: Multiple publications in leadership and management.

2024: International Student Scholarship, CYCU, for academic excellence.

2017: Got third position in Master of Commerce from the University of Azad Jammu & Kashmir, AJ&K, Pakistan.

Languages

Proficient: English, Urdu, Kashmiri, Hindi.

Chinese: Basic speaking.

Reference

Cheng Wen Lee, Professor, Department of International Business, College of Business, Chung Yuan Christian University. 200, Zhongbei Rd, Zhongli Dist., Taoyuan City, Taiwan. (e-mail: chengwen@cycu.edu.tw)

Tse-Wen Hong, Chairman, Long Fu Hong Co., Ltd, Taiwan. (e-mail: tsewen.hong@gmail.com)

Raymond Chen, General Manager, Long Fu Hong Co., Ltd, Taiwan. (e-mail: raymond@oil.tw)